



BBOP Board MEETING MINUTES

Date: March 5, 2023

Time: 5:00 pm

Location: Zoom Video Conf

<https://www-edu.zoom.us/j/3127615206>

Our mission is to promote and perpetuate the sport and culture of outrigger canoe paddling in our community and throughout the Pacific Northwest. Our strength as a club is not only found on the water, but in our community.

Executive Board:		Term:	10-16-22	11-6-22	1-8-23	2-5-23	3-5-23
President	Blanche Bybee	2023/24	✓	✓	✓	✓	✓
Vice President	Regan Levinson	2022/23	✓	✓	✓	✓	✓
Secretary	Janice Lapsansky	2022/23	✓	✓	✓	✓	✓
Treasurer	Sacha Bliese	2023/24	✓	✓	✓	✓	✓
Comm Director	Gavin McWilliams	2023/24	✓	✓	✓	✓	✓

Appointed Members:

Head Coach	Kelly Abbott	2023/24	✓	✓	✓	✓	exc/rpt
Equipment Coord	Ernie MacQuarrie	2022/23	rpt	rpt		exc	exc
Safety Coordinator	Barb Craig	2022/23	✓	rpt			exc
Racing Coordinators	Lane A. & Denise D.	2022/23					
Membership Coord	Dawn Anderson	2022/23		rpt	rpt	rpt	rpt
TeamSnap Coord	Jessamyn Tuttle	2022/23			✓	✓	✓
New Paddler Coord	Terry Kaemingk/ Kim Wiley	2022/23			✓	✓	✓
Fundraising Coord	Erin Lapsansky	2023/24				✓	exc
Race Director	Janice Lapsansky	2023/24	✓	✓	✓	✓	✓

(rpt= report; exc=excused)

Guests: Angie

- I. **Call to Order:** Blanche called meeting to order at 17:01.
- II. **Review/Approval of Meeting Minutes (2/5/23):** Motion to approve (Blanche); **Seconded** (Sacha); motion passes.
- III. **Order of Business (sequence subject to change):**
 - A. **Review View the BBOP annual calendar in the Google drive [here](#).**
 - i. Need only 2 more volunteers for Runnin' o' the Green.
 - B. **Reports of Officers and Coordinators**
 - i. **Safety (Barb):** Items on safety agenda (and March calendar) will be addressed when Barb returns. Huli drill in April.
 - ii. **Treasurer (Sacha):** Received final Amazon Smile donation, as program has ended. Membership funds coming in with 2023 season registrations, as well as donations. Blanche will send out thank you notes to donors. When race registration fees are received from Pacific Multisports, Janice will get BBOP funds deposited and donations to CBC and the foodbank.



- iii. **Maintenance (Ernie):** Reported that Matt Stodola has volunteered to lead maintenance efforts in Ernie's absence. Canoe maintenance day has plenty of volunteers for Sunday, March 12th. Using information available via TeamSnap volunteer interest filter, Blanche will form a committee for the season.
- iv. **Membership (Dawn/Terry/Jessamyn):** Kudos to entire registration team and Comm Dir. re: the start of the season! Reported on membership process so far, including some needed corrections/omissions. BBOP Registrations on March 4: 38; Total Fees: \$8,145; Membership Fees - Collected \$5,633; Donations (included in fees - collected) \$731 (#8); Pending (ACH - C.U.) = \$440 (#2); Offline payment (to be processed) = \$1,896 (#3); Failed ACH - C.U. payment = \$176 (#1) - emailed registrant; Note: One Registrant - donation only, no membership fee paid. Contact from a handful of people interested in more information about joining. May meet with Angie and/or have a conversation with a coach about which practice to attend. People with no experience will be encouraged to attend the first demo day. Discussed new paddler mentor proposal. Demo days work well and often spontaneously result in mentors. Possible to schedule a day outside of practice for friends and family to try paddling.
- v. **Communications (Gavin):** Social media posts viewed by over 900 accounts in the last 30 days. Tons of likes and comments. New front page on BBOP website; new paddler page and other aspects will be updated soon. Trailer use video will be edited and available soon.
- vi. **Head Coach (Kelly):** Competitive practices are listed in TeamSnap. Assistant coaches will lead practices during first week while Kelly is out of town. The Rec practice schedule will be loaded (Blanche) this coming week.
- vii. **Fundraising (Erin):** Working on pint night with Kulshan Brewery.
- viii. **Race Director (Janice):** An estimated \$1800 raised for donation from winter race. Details to be determined after registration funds received.

C. New Action Item/s

- i. Contingency plans for paddling in winter weather will be discussed among coaches. Safety reminders to be shared with paddlers regarding air and water temperatures, appropriate clothing, and wearing vest-style pfd.
- ii. New Budget line item proposed: Gifts of recognition and sympathy. **Motion** to approve line item (Blanche). **Seconded** (Regan). **Friendly amendment** (Janice) to set limit at \$250. **Seconded** (Regan). Motion passes.



D. Continuing Action Item/s:

Strategic Planning (Google doc may be found [here](#).)

A short list of priorities agreed upon. A Strategic Planning Committee to be convened to consider actions addressing issues impacting the health and longevity of the club: planning for adequate canoe storage, expanding the number of steerspersons and coaches, and supporting keiki and men's competitive programs. Regan and Gavin volunteered to serve on committee.

- Blanche asks the Board to consider next canoe purchase(s).

IV. Executive Session:

V. Laulima:

VI. Good of the Order:

VII. Adjournment and Next meeting: Blanche adjourned the meeting at 18:24

VIII. Next Meeting: May 7, 2023 (No April meeting)

MEETING NORMS:

General Interactions:

- Presume positive intentions from all board members (everyone is working for the best interests of the club and its members).
- We are all here because we love the club.
- Exchange information and ideas in a productive and open way without judgement or presumption.
- Approach all issues as a cohesive team.
- Diverse perspectives yield the best results.
- Listen actively to understand from elected and appointed board members equally.
- Listen without judgement.

Respect people's time:

- Respect other board members' time when not in a meeting and try to keep emails from getting out of control.
- Come prepared to meetings by reviewing appropriate documents and considering agenda items.

Differences of opinion will occur:

- Listen to understand.
- Speak your ideas even if uncomfortable. If there are disagreements, make sure criticism is of ideas, not of person.
- Rather than "agree to disagree" talk out the differing view points, find common ground.
- Be open to the idea that a consensus decision might be better than the one you had on your own.