



BBOP Board MEETING MINUTES

Date: May 1, 2022

Time: 5:00 pm

Location: Zoom Video Conf

<https://www-edu.zoom.us/j/3127615206>

Our mission is to promote and perpetuate the sport and culture of outrigger canoe paddling in our community and throughout the Pacific Northwest. Our strength as a club is not only found on the water, but in our community.

Executive Board:	Meeting Date:	1-2-22	2-6-22	3-6-22	4-3-22	5-1-22
President	Blanche Bybee	✓	✓	✓	✓	✓
Vice President	Regan Levinson	✓	✓	✓	✓	exc
Secretary	Janice Lapsansky	✓	✓	✓	✓	exc
Treasurer	Sue DeBari	✓	✓	✓	✓	✓
Communications Director	Caroline Abbott	✓	✓	✓	✓	✓

Appointed Members:

Head Coach	Kelly Abbott	✓	✓	✓	✓	exc
Equipment Manager	Ernie MacQuarrie	exc	exc	exc	✓	
Safety Coordinator	Barb Craig	✓	exc	✓	exc	✓
Racing Coordinators	Lane A. & Dense D.	exc	exc	exc	exc	
Membership Coordinator	Dawn Anderson	exc	exc	exc	exc	
TeamSnap Coordinator	Paul Reavley	✓	✓	✓	✓	✓
New Paddler Coordinator	Terry Kaemingk	exc	exc	✓	exc	✓
Fundraising Coordinator	??					

Guest(s): Angie G (report on past and planned New Paddler Day)

- I. **Call to Order:** Blanche called the meeting to order at 1700.
- II. **Review/Approval of Meeting Minutes:** April 3, 2022 **TABLED** until June 5, 2022 meeting
- III. **Order of Business (*sequence subject to change*):**
 - **Reports of Officers and Coordinators**
 - **Communications:** Updated photo gallery page, Membership pages, BBOP Classic race. Suggest Board liaison to work with Race Director (Lane).
 - **Membership:** New registrations in April = 24 (Total 111). A total of 8 guest paddlers joined BBOP. Covered waiver process while TeamSnap Coordinator on vacation for two weeks. Worked out several other issues regarding keiki and family memberships.
 - **TeamSnap:** Question discussed (Sue and Caroline) about payment received via private check that do not show up on financials page in TeamSnap. Clarification provided (Paul) to membership and discussed regarding customization of “Availability” and “Events” in TeamSnap to distinguish



practices from races. **Paul** will **follow-up** with Kelly about what might work best.

- **Equipment:** lakos for Manahau have been refinished and canoe is rigged. New ratchet straps ordered for general use. Blanche expressed excitement for steering/paddling Manahau during Rec paddle recently. **Follow up** with **Ernie** on the need for thicker rubber straps for Manahau.
- **Safety:** Updated COVID protocol distributed via email and discussed; esp. keiki and exposure via family members. Web links provided to members for home COVID tests.
- **Racing:** One crew competed in the Rusty Iron on April 23rd. BBOP did not race in RATI (Race Around the Island). One crew will race in Sound Rower's Lake Whatcom Classic on May 7th. Silverdale Springs upcoming June 4.
- **Treasurer:** Donations and registration dues brings checking account balance to \$16077. Capital account \$7108 (following purchase and transport of Manahau). Roughly \$6115 (including donations) for spec canoe purchase. Membership has some questions about whether donations had been used to buy Manahau. Blanche requests that the Treasurer (**Sue**) share a brief report to the general membership.
- **New Paddler:** Several guest paddlers have paid for full membership. Kudos for Terry's quick and effective work as New Paddler Coordinator monitoring and responding to the bbopmembership@gmail.com email account.
- **Fundraising:** no report available
- **Head Coach:** no report available

- **New Action Item/s**
 - i. Trailer care and use: suggestion to develop training video for improved safety and reduce wear and tear. Janice and Caroline have volunteered. Blanche will follow-up with Gary about "script".

- **Continuing Action Item/s:**
 - i. Approve Traditional Territories Acknowledgement – TABLED until 6-5-22
 - ii. Opportunities for volunteers
 - iii. Planning for next spec/OC2 purchase
 - Per Treasurer's report, roughly \$6115 for next OC6 spec. **Blanche** will direct canoe search committee to pursue purchase.
 - Only \$2300 (in capital budget combined with donations) for OC2
 - **Blanche** will follow-up with donors about whether Manahau "fits the bill" in terms of a multi-purpose OC6.
 - iv. Fundraising proposal/budget request – N/A -- *BLANCHE IS DOING ENOUGH!!!*



- v. Plans for next Demo day: Saturday, 5/14/22; Volunteering has been good! July Demo day will be moved to a different weekend because of the Gorge race (Angie G).

IV. Executive Session: Board entered Executive session at 1809. Recording stopped.

V. Laulima: N/A

VI. Good of the Order: N/A

VII. Adjournment and Next meeting: June 5, 2022

MEETING NORMS:

General Interactions:

- Presume positive intentions from all board members (everyone is working for the best interests of the club and its members).
- We are all here because we love the club.
- Exchange information and ideas in a productive and open way without judgement or presumption.
- Approach all issues as a cohesive team.
- Diverse perspectives yield the best results.
- Listen actively to understand from elected and appointed board members equally.
- Listen without judgement.

Respect people's time:

- Respect other board members' time when not in a meeting and try to keep emails from getting out of control.
- Come prepared to meetings by reviewing appropriate documents and considering agenda items.

Differences of opinion will occur:

- Listen to understand.
- Speak your ideas even if uncomfortable. If there are disagreements, make sure criticism is of ideas, not of person.
- Rather than "agree to disagree" talk out the differing view points, find common ground.
- Be open to the idea that a consensus decision might be better than the one you had on your own.